FELSTED PARISH COUNCIL

Minutes of the 1072nd meeting held on 6 November 2019 at 7:00 pm in the URC Hall.

Present: Councillors Graham Harvey (Chairman), Alec Fox, Richard Freeman, Penny Learmonth, Alan Mackrill, Frances Marshall, John Moore and Joyce Stoddart. District Councillor John Evans was also present along with 4 members of the public.

19/200 Apologies for Absence and Declarations of Interest

Apologies had been received from Councillors Andy Bennett, Roy Ramm and Peter Rose, County Councillor Simon Walsh, District Councillor Sandi Merifield and Youth Representative Elliott Smith. There were no Declarations of Interest.

19/201 Public Forum

201.1 Unkempt grass on Bannister Green outside Mission Hall – The owners of the Mission Hall had been given permission by the PC to store materials on the adjacent area of the Green during recent building works. As part of the permission they had agreed to make good the area at the end of the works. The Clerk would write to them requesting that they strim and cut the overgrown area as agreed and consider re-instating a boundary fence or hedge.

201.2 Hedges – Allotment area – JCM Services were congratulated on their excellent work cutting the allotment hedges. However it was suggested that the hedge behind the wildlife area could be trimmed by hand as this was not accessible for machinery. **- Lawsells, Braintree Road** – It was agreed that the Clerk would request that the owners cut back the conifer in the corner of their front garden to the pavement line.

201.3 Flower tubs – It was agreed that David Dempsey should purchase 2 further flower tubs (cost approx. £100) for use in Spring 2020. Members recorded their thanks to Mr Dempsey and his many helper's for planting and maintaining the tubs around the village and providing such an eye catching and long lasting display.

201.4 Footpath 125 at Molehill Green – The residents at The Brook, Molehill Green had installed a pallet to act as a 'gate' on this footpath. It was agreed to ask ECC Highways to investigate the problem and hopefully provide an alternative, more suitable, form of barrier which would provide access to walkers but security for the resident's children.

19/202 Minutes of Meeting 1071 held on 2 October 2019

The Minutes were approved and were signed by the Chairman.

19/203 Minutes of the Finance Committee meeting on 9 October and the Planning Committee meeting on 15 October 2019

These Minutes were noted and would be formally approved at the next meeting of the respective Committees.

19/204 Matters arising from the October Council meeting

204.1 Replacement tree at playing field (Item 19/182.1) – The Clerk reported that she had spoken to North End Nurseries and they had suggested some suitable alternative tree species that were held in stock. Members agreed that 1 mature Prunus Padus should be purchased with the relevant stakes and fixings. This would hopefully be planted before Christmas.

204.2 Broadband supply poles (Item 19/182.4) – The Asst Clerk had contacted UDC Enforcement and requested that work to erect the supply poles be halted until UDC had ruled whether the works came under 'permitted development'. A response was awaited but would be chased

204.3 Almshouses parking area (Item 19/185.1) – Extended wet weather had prevented these works being undertaken. It was hoped that the trees would be trimmed shortly but the hatched lines may have to wait until the Spring.

204.4 Market Cross meeting (Item 19/185.2) - No further contact had been received from the two contractors despite reminders being sent.

204.5 Interface magazine (Item 19/187.4) – It was understood that a possible volunteer had come forward to Edit Interface but this had yet to be confirmed.

204.6 Access across Frenches Green Common Land (Item 19/189.1) - The Clerk confirmed

that the initial UDC Enforcement case relating to Frenches Farm was not connected with the access arrangements. The Clerk would however send UDC details of the access issue and they had agreed that they would investigate.

204.7 Passing Place in Jollyboys Lane North (Item 19/189.2) – Cllr Richard Freeman and the Clerk had met the Manager of Abbeyfield who had no objections to the siting of the passing place. The Clerk had therefore recently met Ted Anderson and agreed the exact size/shape/location of the passing place with him. The work would be undertaken early in the New Year and access would be maintained for residents, although occasional short term delays would be unavoidable.

204.8 Stopping Up Order Byway 101 Willows Green – Members noted that although the original PC objection to the application was cleared on 5 June 2019 this Order had still not progressed to the Magistrates Court. Following an enquiry from the applicants, ECC had advised that cases under Section 116-7 of the Highways Act 1980 could take up to 3 years due to the complex nature of the legislation.

204.9 Unauthorised highway access at Oaklea, Causeway End Road, Felsted – Members noted that UDC Enforcement had opened a file on this case and would be investigating.

19/205 County and District Councillor Reports

205.1 County Councillor's Report – Members noted the Report from County Cllr Simon Walsh and the Climate Change Action document which accompanied it.

205.2 District Councillor's Report – The District Councillors written report included updates on a reorganisation of the UDC Cabinet and Committee structure following a realignment of three Councillors, the UDC Local Plan, Health and Wellbeing projects (AgeWell booklet available from the Clerk – copy forwarded to Felsted Friendship Club) and the availability of up to £2000 in Members Grant funds.

19/206 Correspondence

Members noted the Correspondence received (see page 7) including the following:

206.1 Stopping Up Order 201, Stebbing Road, Felsted – The Clerk had spoken to Felsted School to clarify certain points and had subsequently circulated full details of the Order to Councillors. Members agreed to make no comment on the application.

206.2 NEGC Stakeholder event on 11 November at 6pm – No Members volunteered to attend this meeting so the Clerk would RSVP accordingly.

206.3 Essex Fire and Rescue Consultation on future priorities – Noted

206.4 Notification from Felsted School that a gate is planned at the end of Bury Wall – Members noted that the gate would be kept shut but not locked and this would discourage pupils from using the path through the churchyard. No objections were raised.

206.5 Laptop guarantee expires 23 November 2019 – After some discussion it was agreed to take out an extended warranty on the Asst Clerk's laptop at a cost of £98.

206.6 United in Kind – It was agreed to publish details of this initiative, to combat loneliness and social isolation, on the website.

19/207 **Finance**

207.1 Payments – The list of payments on page 8 were approved.

207.2 Receipts – Members noted the following receipts - £35,000 Second instalment of Precept from UDC, £58 allotment rents and £427.99 transfer of allotment funds from retiring Chair to new Chair.

207.3 Setting up Felsted Community Trust – Members noted that a response was awaited from the Charity Commission.

207.4 Review of UDC members grant for 2018-19 – It was proposed by Cllr Alec Fox, seconded by Cllr Frances Marshall and unanimously agreed to purchase a lightweight projector screen, a laptop (including a carry bag) for the RFO and a printer and return the balance of the grant funds to UDC.

207.5 UDC Community Project Grant applications – Members considered three quotations to install 2 integral goals and basketball hoops at the MUGA. The quotes varied considerably between £8134 and £16,000. It was proposed by Cllr Frances Marshall, seconded by Cllr Richard Freeman and unanimously agreed to submit an application for grant funds from UDC for £3500 towards the cost.

19/208 Finance Committee matters

208.1 Approval of updated Asset Register – It was proposed by Cllr John Moore, seconded by Cllr Alan Mackrill and unanimously agreed to approve the revised Asset Register which had been circulated to members.

208.2 Approval of updated Financial Risk Assessment and Management document - It was proposed by Cllr John Moore, seconded by Cllr Alan Mackrill and unanimously agreed to approve the revised Financial Risk Assessment which had been circulated to members.

208.3 Approve Nature Area accounting procedures policy – Cllr Graham Harvey wished to discuss the details of the policy with the internal auditor so it was agreed to consider this again at the next meeting.

208.4 Metro Bank signatories update – The three signatories to the account signed a copy of the October PC Minutes and this would be forwarded to Metro Bank to complete the change of signatory process.

208.5 Future staffing arrangements - Cllr Frances Marshall reported that the HR Working Group had met with the Clerk and Asst Clerk and concluded that the Council's workload had increased dramatically in recent years. The Asst Clerk was currently undertaking the Cilca qualification which further increased her working hours commitment. The Council needed to take action to cut the hours of both the Clerk and Asst Clerk to those stated in their contracts. It was accordingly agreed to advertise for a part time RFO (working an average of 4 hours a week). The need to find a volunteer co-ordinator to organise Speedwatch and Litter Picks was also discussed as this would free up 4-5 hours a week staff time

208.6 Funding request for Crix Green Mission Hall extension - Cllr Graham Harvey explained that the Crix Green Mission Trust (of which he was ex officio Chairman) had planned for some time to erect an extension on the Mission Hall to provide modern toilets and kitchen, including disabled facilities. This would enable the Hall to be used for functions and regular lettings and so increase its role within the community. The Trust had funds of around £40,000 but initial quotes showed that the work was likely to cost in the region of £80-90,000. The Trust were therefore requesting that the PC consider making a grant to fund the shortfall. It was proposed by Cllr Frances Marshall and seconded by Cllr Alan Mackrill that the request for funding be agreed in principal subject to further investigations being carried out (Clerk to clarify legal position/ 3 quotes to be obtained by the Trust and forwarded to the PC and site meeting to be arranged for Councillors to familiarise themselves with the building). Cllr Harvey agreed to arrange the site visit.

19/209 Highway matters

209.1 Request for dog bin in Cressages Close – Local residents had requested a dog bin be sited at the junction of Footpath 45 and Cressages Close. The Clerk had verified that a suitable site was available and members unanimously agreed to install a bin at this location.

209.2 Clifford Smith Drive verge on Braintree Road – Members considered the quotation from JCM Services to incorporate this wide verge into the main grass cutting contract (one off cut £370 then 5 maintenance cuts per year at £250 each. All prices plus VAT). Given the cost involved members agreed to clarify the exact boundaries of the site from the developers/ECC Highways before making any decision. Any cut would not now commence until Spring 2020.

19/210 Playing Fields

210.1 Play equipment repairs and improvements -

Playbark edging – The second quotation for either wood or plastic wood effect edging, from a local builder, was still awaited.

Installation of integral goals and basketball hoops within the MUGA – This was considered earlier in the meeting (see Item 19/207.5 above).

210.2 MUGA surface – Members considered 4 quotes to repair the MUGA surface cracks. One company would only quote for complete resurfacing at £59,000. The other 3 companies quoted to undertake patch repairs (with or without respray/ remarking the court lines). Members considered the various combinations/costs and it was agreed that the Asst Clerk would obtain a further quotation just to patch and re-mark lines from the company submitting the lowest quote. Respraying would be considered at a later date if the patching works proved durable.

210.3 Willows Green playing field boundary line – The Clerk showed members photos of a new fence being erected along the playing field boundary with Red Oaks by the developers of the Red Oaks site. This showed that the new fence had clearly been erected 14" away from the original fence line and so a strip of the playing field was now within the boundary fence of the

Red Oaks site. It was agreed that the Clerk would write to the developers of the site highlighting the error and requesting that the fence be moved to the correct boundary line without delay. If this was not accepted by the developers, civil action would need to be considered.

19/211 Felsted Nature Area

211.1 Works update – Because of a spell of very wet weather it had not been possible to undertake the final grass cut of the season and the wildflower area had not been 'cut and laid' as planned.

19/212 Felsted Neighbourhood Plan

Members noted that UDC had not met their obligation to publish the NP within the statutory timescale. The timing of the Examiner's decision had been too late to include the' publication' of the NP on the Agenda for the October Cabinet meeting. Originally Executive Approval was offered as an acceptable alternative route but this option was later withdrawn as the 'publication' of the NP was classified as a 'Key Decision'. The 'publication of the Felsted NP' would therefore now take place at the next UDC Cabinet meeting on 26 November. The NPSG were unhappy with the delay because it was important to get the NP 'published' by UDC as soon as possible as this added weight to the document and further planning appeals were imminent. The NPSG had written to the appeal inspector for the 'land south of Braintree Road' site explaining the delays and requesting that they defer making a decision on the appeal until the NP is actually published. The calling of a General Election will also delay the date of the NP Referendum but this is unavoidable.

19/213 Churchyard Working Group

Quotations for the replacement churchyard boundary wall adjacent to Braintree Road had not yet been received so it was agreed to consider this again at the next meeting. Members noted that the work on the avenue of Lime Trees in the churchyard was scheduled to take place on 27 November.

19/214 Chairman's Matters

214.1 Noise problems from Chelmsford City Racecourse - The Chairman had heard nothing further from Lewis Mold at CCC regarding the proposed meeting. It was agreed to take this matter off the Agenda until further details of the meeting had been received.

214.2 What3Words – It was agreed that this location app would be publicised on the PC website and regular contractors, local groups and staff (Village Attendant / JCM Services/ Felsted P3 Group) would be made aware of the facility and encouraged to download the app for use in an emergency.

214.3 Meeting with Felsted School Bursar on 9 October - There was a useful exchange of views at the meeting and it was suggested that Felsted School should liaise with the PC in advance of making any future applications (licensing/highways/planning), to explain their intentions and therefore avoid any possible misunderstandings.

19/215 Youth Representative Matters

Youth Representative Elliott Smith had put forward two suggestions which the Clerk read out. Members agreed with the idea of a PC Suggestion Box in Linsells shop and encouraged Elliott to develop further the idea of providing a platform for local bands/musicians to perform to a local audience. This would be considered again at the next meeting.

19/216 Clerk's Matters

216.1 Emergency Planning meeting – The need for volunteers would be publicised on the PC website. Members noted that the Council's insurance company had confirmed that all volunteers (emergency helpers/Speedwatch/litter pickers etc) were covered under the PC policy. To date one volunteer had come forward.

216.3 VE Day 75th **Anniversary –** This would be considered again at the next meeting. **216.4 Review of ACV Listings** – The list of ACV's was reviewed but no changes were suggested. Members noted that the ACV status of the original 5 approved sites (allotments, main playing field, Ravens Crescent play area, Willows Green playing field and Bannister Green) expired in summer 2020. The Asst Clerk would prepare new applications for these sites to be submitted to UDC by Spring 2020.

216.5 Litter Pick on 12 October - Because of heavy rain throughout the morning only 2 litter pickers had actually attended the session. However they had worked tirelessly for several hours and collected 8 bags of rubbish plus assorted larger items. The Council wished to record

their thanks to the 2 volunteers and also to other residents who had agreed to litter pick certain areas of the village later in the week.

216.5 Remembrance Day lighting of the Beacon – Arrangements for lighting the beacon had been finalised but the Clerk had experienced problems contacting the Felsted School Chaplain (incorrect e-mail address). She would be confirming arrangements with Felsted School in the next few days. [CLERK'S NOTE: Having spoken to the Chaplain, she had also subsequently sourced outside lighting for the event]. The beacon would be lit by the Chairman at 8pm on 10 November.

216.6 Report on Felsted Allotment Society AGM on 16 October – Members noted the Annual Report from the retiring Chair Val Westbrook. During the year 9 allotment holders had resigned but 12 new members had joined the Society. Members again wished to thank Val Westbrook for fulfilling the role of Chairman of the Society so ably for the last 5 years and hoped that her successor Veronica Smith would continue to lead a thriving 'allotment community'.

19/217 Planning Applications and Decisions

217.1 DECISIONS SINCE PREVIOUS COUNCIL MEETING

<u>UTT/19/1954/HHF</u> 4 Bentalls Main Road Willows Green

Demolition of existing outhouse and the erection of a two storey side and single storey rear extension. **Permission Granted 3 October 2019**

UTT/18/3110/FUL Seabrooks Farmhouse Braintree Road Felsted

Demolition of existing barn and the erection of 1 no. dwelling

Permission Granted 8 October 2019

UTT/19/1962/HHF Foresters Jollyboys Lane North Felsted

Proposed alterations and extensions and new garage/workshop

Permission Refused 10 October 2019 "the proposed extensions would, by virtue of its scale and form, cause significant harm to the character and appearance of the existing dwelling and neighbouring properties.... as well as the impact on the Oak tree would outweigh any benefits of the development"

UTT/19/2114/HHF Frenches Farm Frenches Green

Section 73A Retrospective application for pergola and fire pit enclosure.

Permission Granted 24 October 2019

UTT/19/2067/CLP 4 Cromwell Park Chelmsford Road Felsted

Installation of mobile home in garden

Permission Refused 30 October 2019 "proposed development does not comply with Town and Country Planning (General Permitted Development)"

UTT/19/1235/FUL Building At Princes Halfyards Stebbing Road Felsted

Proposed change of use from agricultural and equestrian to dwelling house (C3) by demolition of existing dilapidated barn and replacement with 1.5 storey dwelling on same footprint.

Permission Granted 30 October 2019

<u>UTT/19/2241/FUL</u> Land Adjacent to Cemetery (Gransmore Meadow) Chelmsford Road, Felsted

Erection of 2no. single storey 2 bedroom wheelchair adaptable bungalows, permissive footpath and parking area to serve adjacent cemetery.

Permission Refused 31 October 2019 "a sensitive location due to its contribution to the distinction between two settlements, would result in significant harm to the character and appearance of the area by urbanising the site and its setting."

217.2 APPLICATIONS TO BE CONSIDERED AT 19 NOVEMBER PLANNING MEETING

<u>UTT/19/2489/HHF</u> Holly House Causeway End Road Felsted

Demolition of garage, utility, wc, front porch & rear room. Erection of two storey rear extension and two storey front extension.

UTT/19/2644/FUL Weston Bannister Green

Proposed demolition of existing bungalow and erection of 3No. dwelling houses and associated works including landscaping, creation of vehicular access and parking

19/218 Local Plan updates

218.1 Uttlesford – The Examiner's response was expected any day so this would be considered again at the next meeting.

218.2 Braintree – The Inspectors Hearings would recommence in January 2020. The Council would decide re making a donation to the Joint Council's campaign funds at the next meeting. **218.3 Chelmsford** – Nothing further had been heard so this would be considered again at the next meeting.

19/219 Urgent Matters and items for the next Agenda

219.1 Road with no name - The Clerk agreed to check on progress with this matter

219.2 Pothole at western end of the road with no name – This would be reported to ECC Highways.

219.3 Overgrown defibrillator sign – The Clerk would ask the Village Attendant to clear the ivy which is partially obscuring the defib sign opposite the Doctor's surgery. The Doctor's Surgery would also be asked to ensure that access to the defibrillator is kept clear at all times. **219.4 Book Box at Chaffix** – Because of recent problems with books being pulled off the shelves overnight, members noted that a chain and padlock had been purchased and installed to secure the Book Box each night. The situation would be monitored.

219.5 Damaged tree at the playing field – The Clerk had met JCM Services on site to examine a mature maple on the playing field (behind the football goal by the centre hedge) which had a 'split' in the trunk. It was agreed that the problem would be monitored in case it became unstable.

219.6 Request to operate a Pizza Truck at Woodleys Car Park – Members considered this request, from a local businessman, to operate a mobile Pizza truck from Woodleys Car Park on a Friday evening. The Clerk would request clarification on certain matters and the proposal would be considered in more detail at the next meeting.

The meeting closed at 9.36 pm

Next Highways Committee meeting: Wednesday 13 November in the URC Hall at 5.00pm
Next Planning Committee meeting: Tuesday 19 November in the URC Hall at 7.30 pm
Next Finance Committee meeting: Wednesday 20 November in the URC Hall at 5.00 pm
Next Council meeting: Wednesday 4 December in the URC Hall at 7.00 pm
(preceded by seasonal drinks and nibbles at 6.30pm)

	(Chairman)	4 December 2019
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Correspondence List – November 2019

- 1. UDC Update on UDC 5 year housing land supply (5YHLS) Currently 2.68 years
 - Housing Market Data Analysis final document
 - Free Mental Health Awareness training for sporting clubs
- 2. ECC Stopping Up Order 201, Stebbing Road, Felsted (part of highway verge up to 2.98 m wide opposite Riche Hall at Felsted School) Details circulated to Cllrs
 - NEGC Engagement Events Nearest 23 November at Gt Saling Hall 10-4pm
 - Key Stakeholder event on 11 November at 6pm in Braintree
 - Temporary closure of Thistley Green Bridge from 14 October for 7-8 weeks
 - Temporary closure of FP 59 (around Felsted Mill) extended for further 6 mths
 - Highways Highlights September 2019
- 3. EALC Request for details of any groups involved with Learning Disabilities
 - Legal Update October 2019
 - Special Edition County Update AGM 2019
- 4. Freedom of Information Request from 'Children's and Families Across Borders' re Looked After Children NIL report sent
- 5. Essex Fire and Rescue public consultation on Future Priorities Deadline 13 Dec
- 6. Felsted School Notification that a gate will be erected at the end of The Bury Wall where it adjoins the churchyard (to be kept shut but not locked)
- 7. BT FPC Contract due for renewal in January 2020
- 8. Stansted Airport News Issue 01 Autumn 2019
- 9. Essex 'United in Kind' initiative to combat loneliness and social isolation
- 10. County Broadband Construction to extend the network had commenced
 - Parish Engagement Event on 28 November at 7pm at Anglia Ruskin University
- 11. Essex and Herts Air Ambulance update and thanks for past support
- 12. Aviation Environment Foundation (AEF) AGM on 11 November (in London)
- 13. Essex Playing Fields Association AGM on 24 October (at Chelmsford)
- 14. Uttlesford Citizens Advice Bureau AGM on 25 November (at Saffron Walden) Enchanted Cinema details
 - RCCE Oyster magazine Autumn 2019
 - Essex Warbler October 2019

A & J Lighting Solutions	Date	Num	Memo	Open Balance	Cheque number
aigning colutions	21/10/2019	33412	Repair street light at Gransmore Green	139.02	
	04/11/2019	33499	Annual street light maintenance contract	1,080.00	
Total A & J Lighting Solutions				1,219.02	102839
D 9 II M Dekey					
B & H M Baker	30/10/2019	0773	Plants for tubs	136.50	
Total B & H M Baker				136.50	102840
Command Pest Control Ltd	01/10/2019	796697	Allotment rodent control	54.00	
Total Command Pest Control Ltd				54.00	102841
D A Dempsey	30/10/2019		Fertilizer/compost and new flower tub	126.79	
Total D A Dempsey	23, 13, 2013			126.79	102842
D M B Smith	31/10/2019		Clerk's salary - October 2019	1,164.27	
	04/11/2019		Clerk's mileage (£16.65) and expenses (£65.85		
Total D M B Smith				1,246.77	part 102843
EALC	07/10/	44057	A A Ol IA - Ol - O		
	07/10/2019	11857 12031	Asst Clerk's CiLCA training course	600.00	
	22/10/2019	12031	Cllr Training Day 1 - Roy Ramm Cllr Training Day 1 - Alec Fox	108.00	
	22/10/2019	12032	Clir Training Day 1 - Alec Pox Clir Training Day 1 - Penny Learmonth	108.00	
Total EA L C	2 13.25 15	1.72	g y : 12mg Eddinand	924.00	102844
EON					
Lon	02/10/2019	H17A8FA657	Street light electricity	270.94	
	16/10/2019	H105013916	Bectricity for pavillion	21.49	
	16/10/2019	H17B81D073	Electricity for MUGA	26.45	
Total E.ON				318.88	DD
Heather Read					
Heather Redu	31/10/2019		Asst Clerk's salary - October 2019	366.43	
	04/11/2019		Asst Clerk's mileage (£9.90) and expenses (£3		
Total Heather Read				379.83	102845
JCM Services	02/10/2019	INV-0157	Hedge cutting at allotments, play area, playing fi	i 1,200.00	
	23/10/2019	INV-0157	Grass cutting (final invoice 2019)	2,160.02	
	23/10/2019	INV-0183	Churchyard grass cutting	1,219.97	
Total JCM Services PC				4,579.99	102846
Total JCM Services Nature Area	23/10/2019	INV-0172	Nature Area - Final cut of footpaths	120.00	METRO 800015
R Chapman					
•	30/10/2019		Unlocking toilets etc 30 Sept to 3 Nov 2019 (5 v	125.00	
Total R Chapman				125.00	102847
S P Barnard					
	05/11/2019	2019-11	Village Attendant - October 2019	637.50	
Total S P Barnard				637.50	102848
Scrowfix					
Screwfix	11/10/2019	A5755540992	Barrier fencing and pins for beacon lighting	117.96	
	21/10/2019	A5789260855	Safety fencing and pins for beacon lighting	117.96	
Total Screw fix			(Q payable to D Smith)	235.92	part 102843
SLCC	12/10/2019	QL197277	Cilca examfees - Asst Clerk	350.00	
Total SLCC	12/10/2019	QL 101211	Sied Chairress - Asst Merk	350.00	102849
Travis Perkins	<u> </u>				
	21/09/2019 04/10/2019	09A 17670 10a26510	Plyw ood and mask to repair play equipment Wood for play equipment repairs (Ban Gn)	70.07 54.60	
Total Travis Perkins	04/10/2019	10a20010	(Q payable to D Smith)	124.67	part 102843
			(p.)	.24.01	pa.t 102040
Uttlesford Association of Local Councils					
Tatal I Milesford Association (CL 100)	14/10/2019		Annual membership subscription 2019-20	5.00	400000
Total Uttlesford Association of Local Councils				5.00	102850
				10,463.87	
TAL			The state of the s	10,400.07	