



# FELSTED PARISH COUNCIL

## DOCUMENT RETENTION POLICY

Date: 7 February 2024

### Objectives

Felsted Parish Council recognises that the efficient management of its records is necessary to comply with legal and regulatory obligations and to allow for its effective management. This policy has been created to detail how the records maintained by the Parish Council are kept and when they should be destroyed.

### Scope of the policy

This policy applies to all records, in all formats that are created, received or maintained by the Parish Council. A small percentage of the Parish Council's records will be selected for permanent preservation as part of the council's archives and for historical research.

### Responsibilities

Felsted Parish Council have a corporate responsibility to maintain its records in line with regulatory requirements. The person with overall responsibility for this maintenance is the Parish Clerk with assistance from other members of staff.

### Relationship with existing policies

This policy should be read in conjunction with the Parish Council's

- Privacy Policy – look at this.
- General Data Protection Regulation Policies (GDPR May 2018)
- Media and Publicity Policy

### Retention schedule

Under the Freedom of Information Act 2000, the parish council is required to maintain a retention schedule which lays down the length of time certain record sets need to be retained. Felsted Parish Council have adopted a policy in line with the National Association of Local Council's legal topic note LTN40 (Local Councils' documents and records).

Document	Minimum retention period	Reason
Minute books	Indefinite	Archive / historical record
Asset register	Indefinite	Management
Scales of fees and charges	6 years	Management

Receipt and payment accounts	Indefinite	Archive
Bank statements including deposit / savings accounts	Last completed audit year	Audit
Bank paying in books	Last completed audit year	Audit
Cheque books stubs	Last completed audit year	Audit
Quotations and tenders	6 years	Limitation Act 1980 (as amended)
Paid invoices	6 years	VAT
Paid cheques	6 years	Limitation Act 1980 (as amended)
VAT records	6 years	VAT
Petty cash books	6 years	VAT
Insurance policies	While valid	Management
Certificates for Insurance against liability for employees	40 years from the date on which the insurance commenced or was renewed	The Employers' Liability (Compulsory Insurance) Regulations 1998 (SI 2753), Management
Investments	Indefinite	Audit, Management
Title deeds, leases, agreements, contracts	Indefinite	Audit, Management
Members allowances register	6 years	Tax, Limitation Act 1980 (as amended)
Recreational facilities <ul style="list-style-type: none"> <li>• hiring forms</li> <li>• copies of invoices to hirers</li> </ul>	6 years	VAT
Local Plans and similar documents	Indefinite	Management / historical record
External magazines, journals and the like	1 year or for as long as they are useful	Management
Parish Newsletter	Indefinite with a copy sent to the British Library	Archive / historical record, The Legal Deposit Libraries Act 2003
Routine correspondence and emails	6 months after relevant issue is completed	Management
Parish Councillors <ul style="list-style-type: none"> <li>• applications for cooption</li> <li>• declarations of acceptance of office</li> <li>• members register of interests</li> </ul>	Term of office + 1 year	Management

Employees records	Employment period + 6 years	Management
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Adopted at the Council meeting held on: 7 February 2024  
Minute Reference: 24/35  
Next Review Due: February 2027